

## Mattera, Fred P

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**From:** Comiskey, Frank W  
**Sent:** Friday, May 17, 2002 6:45 AM  
**To:** Ribelin, Thomas W  
**Cc:** Gooding, John R; Jenkins, Jason; Powell, Richard; Davis, Jim; Lee, Mike; Mattera, Fred; Watts, James  
**Subject:** FW: Payment to Union Officers on Union Business -- ATSF /BLE Agreement.

Tom - As information. Please monitor and advise me of any exceptions. FWC

-----Original Message-----

**From:** Shire, Gene L  
**Sent:** Friday, May 17, 2002 8:40 AM  
**To:** Siegele, Milton; Hughes, Marka; Johnson, Kathy; Henry, Brad M; Wong, George A; Jones, Pamela S; Chris Roberts; Raymond Stephens; Gregory Luck; James Hommerding; Janssen Thompson; John Gooding; Rob Reilly; Steve Curtright; Tony Sarrett; Vickie Chilcutt; David Clifton; David Freeman; David Galassi; David Meline; Frank Comiskey; Gregory White; Jeffrey Wright; Steven Weatherby; Charlotte Alderson; Edward Poulson; Janis Taylor; Larry Northcutt; Lynn Santi; Ruth McCullum; Terry Easley  
**Cc:** Gene Shire; Jason Ringstad; Melissa Beasley; Robert Apetz; Roger Boldra  
**Subject:** Payment to Union Officers on Union Business -- ATSF /BLE Agreement.

On the former Santa Fe BLE there is a 1980 Letter of Agreement allowing the **BLE Local Chairman, Division President Secretary-Treasurer or "Acting" Local Chairman** to lay off on union business and hold his turn first-out until he reports back to work and, if run around, petition for restoration of turn. The expense to BNSF comes when the Union Officer is holding a position on the guaranteed extra board because the 1980 Agreement also stipulates that this "union business" layoff is not considered as a "layoff" or "missed call" for guarantee (or other) purposes.

Due to apparent abuse, I called General Chairman Mullen for an interpretation. We reached the following understanding.

1. This only applies to the identified BLE Officers. "Acting" Local Chairmen are designated positions and do not change on a day-to-day basis.
2. BLE will notify this office whenever there is a change in the designated "Acting" Local Chairman.
3. When one of the designated BLE officers lays off on union business, it shall be for a period not exceeding two days.
4. Union business layoffs in excess of two days may be approved by Mr. Siegele, Mr. Boldra, Mr. Ringstad or me.

If you come across cases where BLE Officers are laying off two days at a time every third day, please contact me.

In the Southern California case that brought this to our attention, and pursuant to a voicemail message I left earlier, the guarantee paid the Legislative Representative account off on union Buenos over the past 60-days is to be recovered.

Gene Shire