

**For the Pre-“85” Employee
And
For the Post-“85” Employee**

The following charts on Trip Rates, are what we are going to get paid on the district named.

There will be comparison charts for the membership to compare what they make now with what they will make under the Trip Rates before the Raise kicks in. The comparisons are based on a one to one basis, (what you make now and what you would make under the same exact conditions if you were working under the Trip Rate now). There are charts for the Pre-“85” employee and the Post-“85” employee. There are comparison pages are for both sets of employees study if they so desire.

There is also a cover page for each District covered under the Trip Rates, showing how to figure the 2.5% raise that we will get as of July 1, 2003 on top of the Trip Rate.

There are some items that are frozen, (raises and COLA’s do not apply to these items,) and there will be a “F-” behind the listed code designating it as a frozen item. These items are to be added up and subtracted from the Trip Rate.

The remaining figure is to be multiplied by the 2.5% raise due July 1, 2003, giving the amount of raise we are due.

Then we are to add the adjusted Trip Rate, plus the amount of the raise and add in the frozen amount that we deducted from the Trip Rate to get the new Trip Rate that will now be in effect after July 1, 2003.

Douglas R. Gordon

NEEDLES TO BASKERSFIELD

Needles to Bakersfield	Primary Trip Rate before the raise	\$395.22
	Minus the frozen items	
	IT	.03
	09	.16
	14	.03
	17	.95
	41	<u>4.42</u>
	TOTAL OF \$	5.59
	 \$395.22	
	- <u>5.59</u> (frozen)	
	389.63	
	<hr/>	
	Plus the 2.5% raise	\$ 9.74
	 \$389.63	
	x <u>2.5%</u>	
	194815	
	<u>77926</u>	
	\$9.74075 = \$9.74	
	<hr/>	
	\$395.22	
	- <u>5.59</u> (frozen)	
	389.63	
	+ <u>9.74</u> (raise)	
	399.37	
	+ <u>5.59</u> (frozen)	
	\$404.96	
	 The new Trip Rate with the 2.5% raise added in is	\$404.96

NEEDLES TO BALKERSFIELD INTERDIVISIONAL RUN-THROUGH

12:04 W Wednesday, April 23, 2003

THRU-FREIGHT CONDUCTOR WAGES BY ROUTE JANUARY 1, 2001 - DECEMBER 31, 2001 DATA

EXPENSES SHOWN DO NOT INCLUDE PAYROLL ADDITIVES OR
PAYMENTS FOR ITEMS NOT ASSOCIATED WITH ACTUAL WORK PERFORMED,
EQ. VACATION PAY, JURY DUTY, ETC.
WAGES HAVE BEEN ADJUSTED TO REFLECT 2ND HALF 2002 DOLLARS

ROUTE
BAK - NEE

PAY PAY
CODE CATEGORY

PAY CODE	BAK-NEE TRIP RATE ELEMENTS	TRIP RATE ELEMENTS			
		BEF85 TOTAL PAY	BEF85 STARTS	BEF85 COST PER START	BEF85 TICKETS PAID
CS CAR SCALE ADDITIVE	\$29,938.63	1,666	\$17.97	1,518	\$19.72
IT F- INITIAL TERMINAL SWITCHING	\$48.16	1,666	\$0.03	3	\$16.05
REGULAR PAY	\$581,807.44	1,666	\$349.22	1,518	\$383.27
YA YARD RUNAROUND (NON-FROZEN)	\$76.64	1,666	\$0.05	1	\$76.64
09 F-MEAL DIRT PAY,RUNTHRU SVC ONLY	\$264.00	1,666	\$0.16	176	\$1.50
14 F- FINAL TERMINAL DELAY	\$47.17	1,666	\$0.03	6	\$7.86
17 F- INITIAL TERMINAL DELAY	\$1,576.42	1,666	\$0.95	238	\$6.62
41 F- \$5.00 LATE MEAL ALLOWANCE	\$7,370.00	1,666	\$4.42	1,474	\$5.00
44 DEADHEADING (SEPARATE FROM SVC)	\$37,294.41	1,666	\$22.39	148	\$251.99
BAK - NEE TRIP RATE ELEMENTS	\$658,422.87		\$395.22		

PAY CODE	BAK-NEE REGULAR PAY ELEMENTS	REGULAR PAY ELEMENTS			
		BEF85 TOTAL PAY	BEF85 STARTS	BEF85 COST PER START	BEF85 TICKETS PAID
IA CONDUCTOR INSTRUCTING TRAINEE	\$1,270.87	1,666	\$0.76	54	\$18.42
IM CONDUCTOR ONLY MISHANDLING	\$366.86	1,666	\$0.22	2	\$145.09
07 2 MEAL ALLOWANCES	\$6,634.52	1,666	\$3.98	1,250	\$12.58
13 F- AIR PAY ALLOWANCE	\$33.00	1,666	\$0.02	152	\$6.60
20 2 MEALS AND 1 LODGING ALLOWANCE	\$1,042.12	1,666	\$0.63	270	\$28.59
25 1 MEAL ALLOWANCE	\$1,528.94	1,666	\$0.92	1,624	\$6.27
30 HELD AWAY FROM HONE TERMINAL	\$76,339.94	1,666	\$45.82	385	\$39.76
34 F- PLACING OR REMOVING ETD/ETM	\$9,714.55	1,666	\$5.83	580	\$12.31
55 TIE UP UNDR FED HR OF SVC LAW	\$46.10	1,666	\$0.03	3	\$46.23
BAK - NEE REGULAR PAY ELEMENTS	\$96,976.90		\$58.21		
BAK - NEE	\$755,399.77		\$453.43		

Please refer to the attached chart put out by the UTU Union, for the Coast Lines,
above.

“PRE-1985 EMPLOYEES”

**IN EFFECT “NOW”, FOR THE PRE-1985 EMPLOYEE WORKING NEEDLES TO
BAKERSFIELD**

The following instances are just the bare Working Trips, from Needles to Winslow and from Winslow to Needles. With CA Codes CS, 09, 41 & 56 included, I have not added in any additional CA Codes that now apply.

	ITEM (A-1)		ITEM (A-2)		
Working Trip Needles to Bakersfield <i>(For Needles Crews at Needles)</i>	Base Pay	\$388.41	OR	Base Pay	\$388.41
	Code CS	19.73		Code CS	19.73
	Code 41	5.00		Code 09	1.50
		<u> </u>			<u> </u>
		\$413.14			\$409.64

	ITEM (A-3)		ITEM (A-4)		
Working Trip Needles to Bakersfield <i>(For Bakersfield Crews at Needles)</i>	Base Pay	\$388.41	OR	Base Pay	\$388.41
	Code CS	19.73		Code CS	19.73
	Code 07	12.00		Code 25	6.00
	Code 41	5.00		Code 09	1.50
		<u> </u>			<u> </u>
	\$425.14		\$415.64		

	ITEM (A-5)		ITEM (A-6)		
Working Trip Needles to Bakersfield <i>(For Bakersfield Crews at Needles)</i>	Base Pay	\$388.41	OR	Base Pay	\$388.41
	Code CS	19.73		Code CS	19.73
	Code 25	6.00		Code 07	12.00
	Code 41	5.00		Code 09	1.50
		<u> </u>			<u> </u>
	\$419.14		\$421.64		

	ITEM (B-1)		ITEM (B-2)		
Working Trip Bakersfield to Needles <i>(For Needles Crews at Bakersfield)</i>	Base Pay	\$379.67	OR	Base Pay	\$379.67
	Code CS	19.73		Code CS	19.73
	Code 25	6.00		Code 07	12.00
	Code 41	5.00		Code 09	1.50
		<u> </u>			<u> </u>
	\$410.40		\$412.90		

	ITEM (B-3)		ITEM (B-4)		
Working Trip Bakersfield to Needles <i>(For Needles Crews at Bakersfield)</i>	Base Pay	\$379.67	OR	Base Pay	\$379.67
	Code CS	19.73		Code CS	19.73
	Code 25	6.00		Code 07	12.00
	Code 09	1.50		Code 41	5.00
		<u> </u>			<u> </u>
	\$406.90		\$416.40		

	ITEM (B-5)		ITEM (B-6)		
Working Trip Bakersfield to Needles <i>(For Bakersfield Crews at Bakersfield)</i>	Base Pay	\$379.67	OR	Base Pay	\$379.67
	Code CS	19.73		Code CS	19.73
	Code 41	5.00		Code 09	1.50
		<u> </u>			<u> </u>
		\$410.40			\$412.90

ITEM (C-1)			ITEM (C-2)		
Deadheading Trip Needles to Bakersfield <i>(For Needles Crews at Needles)</i>	Base Pay	\$247.30	OR	Base Pay	\$247.30
	Code 41	5.00		Code 09	1.50
	\$252.33			\$248.80	

ITEM (C-3)			ITEM (C-4)		
Deadheading Trip Needles to Bakersfield <i>(For Bakersfield Crews at Needles)</i>	Base Pay	\$247.30	OR	Base Pay	\$247.30
	Code 25	6.00		Code 07	12.00
	Code 41	5.00		Code 09	1.50
	\$258.30			\$260.80	

ITEM (C-5)			ITEM (C-6)		
Deadheading Trip Needles to Bakersfield <i>(For Bakersfield Crews at Needles)</i>	Base Pay	\$247.30	OR	Base Pay	\$247.30
	Code 07	12.00		Code 25	6.00
	Code 41	5.00		Code 09	1.50
	\$264.33			\$254.80	

ITEM (D-1)			ITEM (D-2)		
Deadheading Trip Bakersfield to Needles <i>(For Bakersfield Crews at Bakersfield)</i>	Base Pay	\$243.80	OR	Base Pay	\$243.80
	Code 09	1.50		Code 41	5.00
	\$245.30			\$248.80	

ITEM (D-3)			ITEM (D-4)		
Deadheading Trip Bakersfield to Needles <i>(For Needles Crews at Bakersfield)</i>	Base Pay	\$243.80	OR	Base Pay	\$243.80
	Code 25	6.00		Code 07	12.00
	Code 41	5.00		Code 09	1.50
	\$254.80			\$256.30	

ITEM (D-5)			ITEM (D-6)		
Deadheading Trip Bakersfield to Needles <i>(For Needles Crews at Bakersfield)</i>	Base Pay	\$243.80	OR	Base Pay	\$243.80
	Code 25	6.00		Code 07	12.00
	Code 09	1.50		Code 41	5.00
	\$251.30			\$260.80	

“PRE-1985 EMPLOYEES”

**THE FOLLOWING FIGURES ARE THE TRIP RATES THAT WILL GO INTO EFFECT
JULY 1, 2003.**

Included in the Trip Rates below are Regular Pay, CA Codes FT, IT, YA, CS, 09, 14, 17, 41 & 44.

Regular Pay
IT = Initial Terminal Switching

FT = Final Terminal Switching
YA = Yard Runaround (Non-frozen)

CS = Crew Scale Additive
 14 = Final Terminal Delay
 41 = 2 Meals en-route pay run-through

09 = Meal en-route pay run-through SVC Only
 17 = Initial Terminal Delay
 44 = Deadheading (Separate From SVC)

The following trips are figured only with CA Codes 07 & 25 which are not figured into the Trip Rate Formulae at this time. There well could be other CA Codes that would apply, however I'm trying to keep this as simple as possible.

	ITEM (E-1)		ITEM (E-2)
Working Trip Needles to Bakersfield <i>(For Needles Crews at Needles)</i>	Base Pay \$395.22	OR	Base Pay \$395.22
	ITEM (E-3)		ITEM (E-4)
Working Trip Needles to Bakersfield <i>(For Bakersfield Crews at Needles)</i>	Base Pay \$395.22 <u>Code 07 12.00</u> \$407.22	OR	Base Pay \$395.22 <u>Code 25 6.00</u> \$401.22
	ITEM (E-5)		ITEM (E-6)
Working Trip Needles to Bakersfield <i>(For Bakersfield Crews at Needles)</i>	Base Pay \$395.22 <u>Code 25 6.00</u> \$401.22	OR	Base Pay \$395.22 <u>Code 07 12.00</u> \$407.22
	ITEM (F-1)		ITEM (F-2)
Working Trip Bakersfield to Needles <i>(For Needles Crews at Bakersfield)</i>	Base Pay \$395.22 <u>Code 25 6.00</u> \$401.22	OR	Base Pay \$395.22 <u>Code 07 12.00</u> \$407.22
	ITEM (F-3)		ITEM (F-4)
Working Trip Bakersfield to Needles <i>(For Needles Crews at Bakersfield)</i>	Base Pay \$395.22 <u>Code 25 6.00</u> \$401.22	OR	Base Pay \$395.22 <u>Code 07 12.00</u> \$407.22
	ITEM (F-5)		ITEM (F-6)
Working Trip Bakersfield to Needles <i>(For Bakersfield Crews at Bakersfield)</i>	Base Pay \$395.22	OR	Base Pay \$395.22
	ITEM (G-1)		ITEM (G-2)
Deadheading Trip Needles to Bakersfield <i>(For Needles Crews at Needles)</i>	Base Pay \$395.22	OR	Base Pay \$395.22
	ITEM (G-3)		ITEM (G-4)
Deadheading Trip Needles to Bakersfield <i>(For Bakersfield Crews at Needles)</i>	Base Pay \$395.22 <u>Code 25 6.00</u> \$401.22	OR	Base Pay \$395.22 <u>Code 07 12.00</u> \$407.22

ITEM (G-5)			ITEM (G-6)		
Deadheading Trip Needles to Bakersfield <i>(For Bakersfield Crews at Needles)</i>	Base Pay	\$395.22	OR	Base Pay	\$395.22
	Code 07	12.00		Code 25	6.00
		<u>\$407.22</u>			<u>\$401.22</u>

ITEM (H-1)			ITEM (H-2)		
Deadheading Trip Bakersfield to Needles <i>(For Bakersfield Crews at Bakersfield)</i>	Base Pay	\$395.22	Base Pay	\$395.22	

ITEM (H-3)			ITEM (H-4)		
Deadheading Trip Bakersfield to Needles <i>(For Needles Crews at Bakersfield)</i>	Base Pay	\$395.22	OR	Base Pay	\$395.22
	Code 25	6.00		Code 07	12.00
		<u>\$401.22</u>			<u>\$407.22</u>

ITEM (H-5)			ITEM (H-6)		
Deadheading Trip Bakersfield to Needles <i>(For Needles Crews at Bakersfield)</i>	Base Pay	\$395.22	OR	Base Pay	\$395.22
	Code 25	6.00		Code 07	12.00
		<u>\$401.22</u>			<u>\$407.22</u>

COMPARRISONS BETWEEN NOW AND JULY 1, 2003

	Now	Item	July 1, 2003	Item	Difference	Gain or Loss
Working Needles to Bakersfield						
From (A-1) and (E-1) (Ndls.)	\$413.14	(A-1)	\$395.22	(E-1)	Loss	\$ 17.92
From (A-2) and (E-2) (Ndls.)	\$409.64	(A-2)	\$395.22	(E-2)	Loss	\$ 14.42
From (A-3) and (E-3) (Bkrs.)	\$425.14	(A-3)	\$407.22	(E-3)	Loss	\$ 17.92
From (A-4) and (E-4) (Bkrs.)	\$415.64	(A-4)	\$401.22	(E-4)	Loss	\$ 14.42
From (A-5) and (E-5) (Bkrs.)	\$419.14	(A-5)	\$401.22	(E-5)	Loss	\$ 17.92
From (A-6) and (E-6) (Bkrs.)	\$421.64	(A-6)	\$407.22	(E-6)	Loss	\$ 14.42
Working Bakersfield to Needles						
From (B-1) and (F-1) (Ndls.)	\$410.40	(B-1)	\$401.22	(F-1)	Loss	\$ 9.18
From (B-2) and (F-2) (Ndls.)	\$412.90	(B-2)	\$407.22	(F-2)	Loss	\$ 5.68
From (B-3) and (F-3) (Ndls.)	\$406.90	(B-3)	\$401.22	(F-3)	Loss	\$ 5.68
From (B-4) and (F-4) (Ndls.)	\$416.40	(B-4)	\$407.22	(F-4)	Loss	\$ 9.18
From (B-5) and (F-5) (Bkrs.)	\$410.40	(B-5)	\$395.22	(F-5)	Loss	\$ 15.18
From (B-6) and (F-6) (Bkrs.)	\$412.90	(B-6)	\$395.22	(F-6)	Loss	\$ 17.68
Deadheading Needles to Bakersfield						
From (C-1) and (G-1) (Ndls.)	\$252.33	(C-1)	\$395.22	(G-1)	Gain	\$142.89
From (C-2) and (G-2) (Ndls.)	\$248.80	(C-2)	\$395.22	(G-2)	Gain	\$146.42

From (C-3) and (G-3) (Bkrs.)	\$258.30	(C-3)	\$401.22	(G-3)	Gain \$142.92
From (C-4) and (G-4) (Bkrs.)	\$260.80	(C-4)	\$407.22	(G-4)	Gain \$146.42
From (C-5) and (G-5) (Bkrs.)	\$264.33	(C-5)	\$407.22	(G-5)	Gain \$142.89
From (C-6) and (G-6) (Bkrs.)	\$254.80	(C-6)	\$401.22	(G-6)	Gain \$146.42

Deadheading Bakersfield to Needles

From (D-1) and (H-1) (Bkrs.)	\$245.30	(D-1)	\$395.22	(H-1)	Gain \$149.92
From (D-2) and (H-2) (Bkrs.)	\$248.80	(D-2)	\$395.22	(H-2)	Gain \$146.42
From (D-3) and (H-3) (Ndls.)	\$254.80	(D-3)	\$401.22	(H-3)	Gain \$146.42
From (D-4) and (H-4) (Ndls.)	\$256.30	(D-4)	\$407.22	(H-4)	Gain \$150.92
From (D-5) and (H-5) (Ndls.)	\$251.30	(D-5)	\$401.22	(H-5)	Gain \$149.92
From (D-6) and (H-6) (Ndls.)	\$260.80	(D-6)	\$407.22	(H-6)	Gain \$146.42

“POST-1985 EMPLOYEES”

IN EFFECT “NOW”, FOR THE POST-1985 EMPLOYEE WORKING NEEDLES TO BAKERSFIELD

The following instances are just the bare Working Trips, from Needles to Winslow and from Winslow to Needles. With CA Codes CS, 09 & 41 included, I have not added in any additional CA Codes that now apply.

	ITEM (A-1)			ITEM (A-2)	
Working Trip Needles to Bakersfield <i>(For Needles Crews at Needles)</i>	Base Pay	\$388.41	OR	Base Pay	\$388.41
	Code CS	19.73		Code CS	19.73
	Code 41	5.00		Code 09	1.50
		<u>\$413.14</u>			<u>\$409.64</u>

	ITEM (A-3)			ITEM (A-4)	
Working Trip Needles to Bakersfield <i>(For Bakersfield Crews at Needles)</i>	Base Pay	\$388.41	OR	Base Pay	\$388.41
	Code CS	19.73		Code CS	19.73
	Code 07	12.00		Code 25	6.00
	Code 41	5.00		Code 09	1.50
	<u>\$425.14</u>		<u>\$415.64</u>		

	ITEM (A-5)			ITEM (A-6)	
Working Trip Needles to Bakersfield <i>(For Bakersfield Crews at Needles)</i>	Base Pay	\$388.41	OR	Base Pay	\$388.41
	Code CS	19.73		Code CS	19.73
	Code 25	6.00		Code 07	12.00
	Code 41	5.00		Code 09	1.50
	<u>\$419.14</u>		<u>\$421.64</u>		

	ITEM (B-1)			ITEM (B-2)	
Working Trip Bakersfield to Needles	Base Pay	\$379.67		Base Pay	\$379.67

(For Needles Crews at Bakersfield)

Code CS	19.73
Code 25	6.00
Code 41	5.00
	<u> </u>
	\$410.40

OR

Code CS	19.73
Code 07	12.00
Code 09	1.50
	<u> </u>
	\$412.90

ITEM (B-3)

ITEM (B-4)

Working Trip Bakersfield to Needles
(For Needles Crews at Bakersfield)

Base Pay	\$379.67
Code CS	19.73
Code 25	6.00
Code 09	1.50
	<u> </u>
	\$406.90

OR

Base Pay	\$379.67
Code CS	19.73
Code 07	12.00
Code 41	5.00
	<u> </u>
	\$416.40

ITEM (B-5)

ITEM (B-6)

Working Trip Bakersfield to Needles
(For Bakersfield Crews at Bakersfield)

Base Pay	\$379.67
Code CS	19.73
Code 41	5.00
	<u> </u>
	\$410.40

OR

Base Pay	\$379.67
Code CS	19.73
Code 09	1.50
	<u> </u>
	\$412.90

ITEM (C-1)

ITEM (C-2)

Deadheading Trip Needles to Bakersfield
(For Needles Crews at Needles)

Base Pay	\$ 76.64
Code 41	5.00
	<u> </u>
	\$ 81.64

OR

Base Pay	\$ 76.64
Code 09	1.50
	<u> </u>
	\$ 78.14

(4 Hours figured at 16.3/4 M.P.H. =
65 miles X \$117.92 = \$76.64)

ITEM (C-3)

ITEM (C-4)

Deadheading Trip Needles to Bakersfield
(For Bakersfield Crews at Needles)

Base Pay	\$ 76.64
Code 25	6.00
Code 41	5.00
	<u> </u>
	\$ 87.64

OR

Base Pay	\$ 76.64
Code 07	12.00
Code 09	1.50
	<u> </u>
	\$ 90.14

(4 Hours figured at 16.3/4 M.P.H. =
65 miles X \$117.92 = \$76.64)

ITEM (C-5)

ITEM (C-6)

Deadheading Trip Needles to Bakersfield
(For Bakersfield Crews at Needles)

Base Pay	\$ 76.64
Code 07	12.00
Code 41	5.00
	<u> </u>
	\$ 93.64

OR

Base Pay	\$ 76.64
Code 25	6.00
Code 09	1.50
	<u> </u>
	\$ 84.14

(4 Hours figured at 16.3/4 M.P.H. =
65 miles X \$117.92 = \$76.64)

ITEM (D-1)

ITEM (D-2)

Deadheading Trip Bakersfield to Needles
(For Bakersfield Crews at Bakersfield)

Base Pay	\$ 76.64
Code 09	1.50
	<u> </u>
	\$ 78.14

OR

Base Pay	\$ 76.64
Code 41	5.00
	<u> </u>
	\$ 81.64

(4 Hours figured at 16.3/4 M.P.H. =
65 miles X \$117.92 = \$76.64)

ITEM (D-3)

ITEM (D-4)

Deadheading Trip Bakersfield to Needles
(For Needles Crews at Bakersfield)

Base Pay	\$ 76.64
Code 25	6.00

OR

Base Pay	\$ 76.64
Code 07	12.00

(4 Hours figured at 16.3/4 M.P.H. = 65 miles X \$117.92 = \$76.64)	Code 41	5.00	Code 09	1.50
		<u>\$ 87.64</u>		<u>\$ 90.14</u>

ITEM (D-5)

ITEM (D-6)

Deadheading Trip Bakersfield to Needles <i>(For Needles Crews at Bakersfield)</i> (4 Hours figured at 16.3/4 M.P.H. = 65 miles X \$117.92 = \$76.64)	Base Pay	\$ 76.64	OR	Base Pay	\$ 76.64
	Code 25	6.00		Code 07	12.00
	Code 09	1.50		Code 41	5.00
		<u>\$ 84.14</u>			<u>\$ 93.64</u>

“POST-1985 EMPLOYEES”

**THE FOLLOWING FIGURES ARE THE TRIP RATES THAT WILL GO INTO EFFECT
JULY 1, 2003.**

Included in the Trip Rates below are Regular Pay, CA Codes FT, IT, YA, CS, 09, 14, 17, 41 & 44.

Regular Pay	FT = Final Terminal Switching
IT = Initial Terminal Switching	YA = Yard Runaround (Non-frozen)
CS = Crew Scale Additive	09 = Meal en-route pay run-through SVC Only
14 = Final Terminal Delay	17 = Initial Terminal Delay
41 = 2 Meals en-route pay run-through	44 = Deadheading (Separate From SVC)

The following trips are figured only with CA Codes 07 & 25 which are not figured into the Trip Rate Formulae at this time. There well could be other CA Codes that would apply, however I'm trying to keep this as simple as possible.

ITEM (E-1)

ITEM (E-2)

Working Trip Needles to Bakersfield <i>(For Needles Crews at Needles)</i>	Base Pay	\$395.22	OR	Base Pay	\$395.22

ITEM (E-3)

ITEM (E-4)

Working Trip Needles to Bakersfield <i>(For Bakersfield Crews at Needles)</i>	Base Pay	\$395.22	OR	Base Pay	\$395.22
	Code 07	12.00		Code 25	6.00
		<u>\$407.22</u>			<u>\$401.22</u>

ITEM (E-5)

ITEM (E-6)

Working Trip Needles to Bakersfield <i>(For Bakersfield Crews at Needles)</i>	Base Pay	\$395.22	OR	Base Pay	\$395.22
	Code 25	6.00		Code 07	12.00
		<u>\$401.22</u>			<u>\$407.22</u>

ITEM (F-1)

ITEM (F-2)

Working Trip Bakersfield to Needles <i>(For Needles Crews at Bakersfield)</i>	Base Pay	\$395.22	OR	Base Pay	\$395.22
	Code 25	6.00		Code 07	12.00
		<u>\$401.22</u>			<u>\$407.22</u>

	ITEM (F-3)			ITEM (F-4)	
Working Trip Bakersfield to Needles <i>(For Needles Crews at Bakersfield)</i>	Base Pay	\$395.22	OR	Base Pay	\$395.22
	Code 25	<u>6.00</u>		Code 07	<u>12.00</u>
		\$401.22			\$407.22
	ITEM (F-5)			ITEM (F-6)	
Working Trip Bakersfield to Needles <i>(For Bakersfield Crews at Bakersfield)</i>	Base Pay	\$395.22	OR	Base Pay	\$395.22
	ITEM (G-1)			ITEM (G-2)	
Deadheading Trip Needles to Bakersfield <i>(For Needles Crews at Needles)</i>	Base Pay	\$395.22	OR	Base Pay	\$395.22
	ITEM (G-3)			ITEM (G-4)	
Deadheading Trip Needles to Bakersfield <i>(For Bakersfield Crews at Needles)</i>	Base Pay	\$395.22	OR	Base Pay	\$395.22
	Code 25	<u>6.00</u>		Code 07	<u>12.00</u>
		\$401.22			\$407.22
	ITEM (G-5)			ITEM (G-6)	
Deadheading Trip Needles to Bakersfield <i>(For Bakersfield Crews at Needles)</i>	Base Pay	\$395.22	OR	Base Pay	\$395.22
	Code 07	<u>12.00</u>		Code 25	<u>6.00</u>
		\$407.22			\$401.22
	ITEM (H-1)			ITEM (H-2)	
Deadheading Trip Bakersfield to Needles <i>(For Bakersfield Crews at Bakersfield)</i>	Base Pay	\$395.22	OR	Base Pay	\$395.22
	ITEM (H-3)			ITEM (H-4)	
Deadheading Trip Bakersfield to Needles <i>(For Needles Crews at Bakersfield)</i>	Base Pay	\$395.22	OR	Base Pay	\$395.22
	Code 25	<u>6.00</u>		Code 07	<u>12.00</u>
		\$401.22			\$407.22
	ITEM (H-5)			ITEM (H-6)	
Deadheading Trip Bakersfield to Needles <i>(For Needles Crews at Bakersfield)</i>	Base Pay	\$395.22	OR	Base Pay	\$395.22
	Code 25	<u>6.00</u>		Code 07	<u>12.00</u>
		\$401.22			\$407.22

COMPARRISONS BETWEEN NOW AND JULY 1, 2003

	Now	Item	July 1, 2003	Item	Difference Gain or Loss
Working Needles to Bakersfield					

From (A-1) and (E-1) (Ndls.)	\$413.14	(A-1)	\$395.22	(E-1)	Loss	\$ 17.92
From (A-2) and (E-2) (Ndls.)	\$409.64	(A-2)	\$395.22	(E-2)	Loss	\$ 14.42
From (A-3) and (E-3) (Bkrs.)	\$425.14	(A-3)	\$407.22	(E-3)	Loss	\$ 17.92
From (A-4) and (E-4) (Bkrs.)	\$415.64	(A-4)	\$401.22	(E-4)	Loss	\$ 14.42
From (A-5) and (E-5) (Bkrs.)	\$419.14	(A-5)	\$401.22	(E-5)	Loss	\$ 17.92
From (A-6) and (E-6) (Bkrs.)	\$421.64	(A-6)	\$407.22	(E-6)	Loss	\$ 14.42

Working Bakersfield to Needles

From (B-1) and (F-1) (Ndls.)	\$410.40	(B-1)	\$401.22	(F-1)	Loss	\$ 9.18
From (B-2) and (F-2) (Ndls.)	\$412.90	(B-2)	\$407.22	(F-2)	Loss	\$ 5.68
From (B-3) and (F-3) (Ndls.)	\$406.90	(B-3)	\$401.22	(F-3)	Loss	\$ 5.68
From (B-4) and (F-4) (Ndls.)	\$416.40	(B-4)	\$407.22	(F-4)	Loss	\$ 9.18
From (B-5) and (F-5) (Bkrs.)	\$410.40	(B-5)	\$395.22	(F-5)	Loss	\$ 15.18
From (B-6) and (F-6) (Bkrs.)	\$412.90	(B-6)	\$395.22	(F-6)	Loss	\$ 17.68

Deadheading Needles to Bakersfield

From (C-1) and (G-1) (Ndls.)	\$ 81.64	(C-1)	\$395.22	(G-1)	Gain	\$313.58
From (C-2) and (G-2) (Ndls.)	\$ 78.14	(C-2)	\$395.22	(G-2)	Gain	\$317.08
From (C-3) and (G-3) (Bkrs.)	\$ 87.64	(C-3)	\$401.22	(G-3)	Gain	\$313.58
From (C-4) and (G-4) (Bkrs.)	\$ 90.14	(C-4)	\$407.22	(G-4)	Gain	\$317.08
From (C-5) and (G-5) (Bkrs.)	\$ 93.64	(C-5)	\$407.22	(G-5)	Gain	\$313.58
From (C-6) and (G-6) (Bkrs.)	\$ 84.14	(C-6)	\$401.22	(G-6)	Gain	\$317.08

Deadheading Bakersfield to Needles

From (D-1) and (H-1) (Bkrs.)	\$ 78.14	(D-1)	\$395.22	(H-1)	Gain	\$317.08
From (D-2) and (H-2) (Bkrs.)	\$ 81.64	(D-2)	\$395.22	(H-2)	Gain	\$313.58
From (D-3) and (H-3) (Ndls.)	\$ 87.64	(D-3)	\$401.22	(H-3)	Gain	\$313.58
From (D-4) and (H-4) (Ndls.)	\$ 90.14	(D-4)	\$407.22	(H-4)	Gain	\$317.08
From (D-5) and (H-5) (Ndls.)	\$ 84.14	(D-5)	\$401.22	(H-5)	Gain	\$317.08
From (D-6) and (H-6) (Ndls.)	\$ 93.64	(D-6)	\$407.22	(H-6)	Gain	\$313.58

Douglas R. Gordon, Editor
