

THE ATCHISON, TOPEKA AND SANTA FE RAILWAY COMPANY



1700 East Golf Road
Schaumburg, Illinois 60173-5860

January 24, 1995

Mr. J. L. Hogan, General Chairman
Brotherhood of Locomotive Engineers
4223 W. Pipeline
Euless, TX 76040

Dear Sir:

This letter confirms our agreement regarding Santa Fe Railway's fourteen hour rest proposal.

Without diminishing any existing rules concerning engineers requesting additional rest at the home terminal, the following provisions will apply in through freight service:

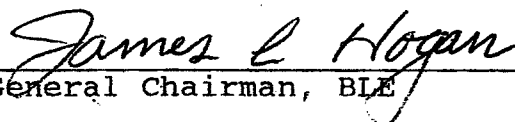
1. An engineer in through freight tying up at home terminal, who accumulated eight or more consecutive hours chargeable to the Hours of Service law, including continuous time trips of eight hours or more, may request to have prior to his next trip fourteen hours of rest at home terminal, and his request must be granted by the Carrier.
2. An engineer's request for fourteen hours' rest under this agreement should be made to the crew technician at the time the engineer ties up.
3. A tieup granted by the crew technician under this agreement cannot later be revoked by the employee or taken away by the Carrier and must be for fourteen hours.
4. When a tieup is granted under this agreement, following engineers will without penalty be run around the engineer tying up for rest.
5. An engineer tied up for rest under this agreement will not be considered as having missed a call if called outside of the applicable calling time for fourteen hours' rest.

This Agreement will become effective January 24, 1995 and will remain in effect subject to cancellation on thirty days' notice by either party.

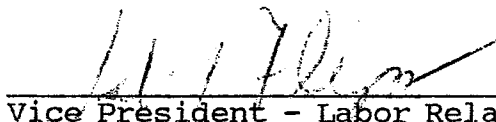
Signed at Schaumburg, Illinois this 24th day of January, 1995.

FOR THE ORGANIZATION:

FOR THE CARRIER:



General Chairman, BLE



Vice President - Labor Relations